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## **FOA Merseyside Branch MFRS HQ, Bridle Road, Bootle, Merseyside, L30 4YD**

**Monday, 14th November 2016**

Dear Deb,

In response to the Service's Integrated Risk Management Plan I offer some considered comment on the proposals and will set out comments as per the draft document.

Forward – the Chairs forward sets out a clear picture that we do need to meet the financial challenge all services are facing, we also note the acknowledgement all staff are delivering against demand.

Introduction – the Chief sets out a clear challenge for the Service establishing the financial challenge and being honest about the impact, we also welcome the goal to maintain the 10 minute response standard for life risks. We feel that is the last performance standard that should be sacrificed if at all.

About this plan – no comments it is what it is no issues

Who Are We – the context is useful for those not familiar with the whole county and the diverse populations and risks. I am not sure the info graphic on page 6 works, political and external influences such as the Police and Crime Bill, the Devolution Act and Liverpool Devolution are all key drivers that need to be considered as is the possible efficiencies identified under collaboration. Our people section is fine.

Our Finances reads well and paints a stark picture.

What we do – overall the content is fine but perhaps we do not really capture the more technical responses such as Hazmat, DIM and USAR, they are lost in the overall picture.

What we plan to do – The loss of operational roles is a major concern for FOA, we understand the rational but we have noted that there are times the Service is stretched for manpower and of particular concern going forward will be flexi officer workload and our members which hold secondary retained contract to support response solutions, however we will work closely with management to ensure solutions are equitable.

We agree the planning principles laid out on page 31-35 and understand the efficiency of variable staffing to meet demand. FOA also support the role out or Emergency Medical Response (EMR). The FOA can support all the proposals listed under Preparedness, Prevention, Protection and Equality and Diversity.

FOA feel that appendix A would be more suited within the body of the document to make it more prominent.

Rob Pritchard  
Merseyside Fire Officer Association Chair